

Calco Environmental Group recognized for 50 Best Managed Company Award

Brockville, ON - (February 2011) Calco Environmental Group Ltd. (Calco) is pleased to announce that they are a recipient of the ***Canada's 50 Best Managed Company Award*** presented by program sponsors: Deloitte, CIBC Commercial Banking, National Post, and Queen's School of Business.

"We believe that there are three vital building blocks to sustainable growth: strategy, capability, and commitment. Calco has demonstrated it is a model of success in all three areas and is duly recognized as one of Canada's Best Managed companies" explained Denis Waite, Partner, Deloitte & Touche LLP, a national sponsor of the Best Managed program.

Calco's business approach has allowed it to profitably grow the company at rates greater than 15% annually for the last 19 years making it a leading manufacturer of environmental equipment and integrated systems in North America. Calco was selected as a winner due to its:

- focus on meeting or exceeding the customers' needs at each step of their interaction with Calco;
- empowerment of its employees to act and make decisions, guided by the experienced leadership team;
- employment of a rigorous planning and goal setting process;
- communication of strategic plan and objectives to the entire company and
- incorporation of those objectives into the personal objectives of the employees;
- frequent monitoring of results and communication of progress to the entire company on a monthly basis

"Calco is proud to be recognized for this achievement" said Bruce Lounsbury, President and CEO of Calco, "I am incredibly proud of our organization. It is the dedication and commitment from all of our employees that has allowed us to win this award. Our strength comes from meeting the challenge of designing, manufacturing and supporting unique equipment packages and product requirements for each of our customers. Our success has come from focusing on a simple, deliberate and measured approach to our business."

About Calco Environmental Group:

The **Calco Environmental Group Ltd.** is made up of four independent operating companies that share a common approach to business and a foundation in the core values of Calco:

Maple Leaf Environmental Equipment (MLE Equipment), founded in 1992, develops, designs, manufactures, commissions, and supports turnkey solutions for soil remediation and the treatment of air and water in industrial applications. The remediation solutions range from single well pumping systems to large combined soil vapor extraction/groundwater pump and treatment systems. The Systems are highly customized with sophisticated control systems, designed specifically to provide innovative solutions for our customers' unique requirements. MLE distributes an extensive range of environmental products which includes pumps, sampling equipment, air strippers, carbon filters, replacement parts and consumable items for MLE and competitor systems. Key customers include leading environmental engineering consulting firms, and large environmental

contracting firms. Sales and support in Canada and the United States are provided through an established network of highly respected business partners.

Filter Innovations Inc., founded in 1992, is a leading provider of innovative treatment solutions for industrial and domestic wastewater, process water, and air. Filter Innovations flagship Membrane Biological Reactor Systems are used to treat sewage and organic waste at locations all across North America, providing clean reusable water at the most challenging and remote sites. Additional turnkey solutions include Air Scrubber Systems, Odour Control Systems, Chemical Waste Treatment Systems, Dissolved Air Flotation Systems, Engineered Filter Systems and Ultra Filtration Systems. These systems are supplied with advanced control and telemetry systems that support remote system monitoring, remote system operation, remote data logging, and remote product support. Filter Innovations provides a complete range of consumable items for their systems and other air and water treatment operations.

Pacwill Environmental, founded in 1993, is a leading provider of air quality management equipment, air emissions monitoring and air testing equipment. Pacwill sells, rents, and provides product support for this equipment to key industries worldwide. Pacwill also holds exclusive rights in Canada to a number of instrumentation lines. Pacwill Products supports a diverse industry base for their needs for ambient and stack gas monitoring, including: Aluminum, Automotive, Beverage, Cement, Chemical, Coal, Dairy, Defense, Food, Glass, Iron & Steel, Lead-Zinc, Manufacturing, Marine, Mineral Processing, Mining, Oil & Gas, Petrochemicals, Pharmaceuticals, Pipeline, Plastics, Power Generation, Pulp & Paper, and Refinery.

Steel Services Inc., founded in 1966, designs, processes, and supports a wide range of custom processed precision metal products. Key customers include leading firms in the Manufacturing, Industrial and Ferrous/Non Ferrous Metal Processing Sectors including, but not limited to, Railroad, Aggregate, Transportation, Construction, Paper/Packaging Processing, Energy, and Environmental Industries. Sales and support in Canada and the United States are provided through an established network of highly respected business partners. Steel Services is known in the industry for its professional, long term approach to the business, delivering quality solutions to support our business partners and customers success.

The Calco companies are known in the industry for their professional long term approach to the business, delivering quality solutions to support our business partners and customers' success.

About Canada's Best Managed Companies:

Established in 1993, 50 Best Managed Companies is the country's leading business awards program, recognizing excellence in Canadian-owned and managed companies with revenues over \$10 million. Every year, hundreds of entrepreneurial companies compete for this designation in a rigorous and independent process that evaluates the caliber of their management abilities and practices. The Best Managed designation symbolizes corporate success: companies focused on their core vision, creating stakeholder value and excelling in the global economy. The program has continued to raise the profile of privately-owned businesses that have outperformed their competitors, created thousands of jobs and achieved sustainable growth. Program sponsors are Deloitte, CIBC Commercial Banking, National Post, and Queen's School of Business. For further information, visit www.canadas50best.com.

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