



Brockville company chosen as one of the best

By AMANDA SMITH, FOR THE RECORDER AND TIMES

Calco Environmental Group in Brockville has been recognized as one of Canada's 50 Best Managed Companies.

This is the first time the whole company has won the award, although its division Maple Leaf Environmental (MLE Equipment) has won three times previously.

"We are very proud," said Bob Kennedy, President of Maple Leaf Environmental Equipment Ltd. and Board Member of Calco Environmental Group Ltd., Maple Leaf Environmental Equipment Ltd., and NewTerra Environmental Services Ltd.

"This is a very prestigious award. Thousands apply," he said in a phone interview with The Recorder and Times on Wednesday.

Calco was recognized because of its focus on meeting or exceeding the customers' needs, employment of a rigorous planning and goal-setting process, communication of strategic plan and objectives to the entire company and incorporation of those objectives into the personal objectives of the employees; and frequent monitoring of results and communication of progress to the entire company on a monthly basis, according to Canada's Best.

Kennedy says Calco has a solid management and attributes that to the company's success.

"We start at the department level," he said. "We build from the ground up to establish objectives for the year."

The objectives are monitored on a monthly basis to ensure they are being met and the strategic planning process is being followed.

"This is the system we use throughout all of Calco," said Kennedy.

MLE Equipment first won the award in 2008 when they first applied and has won it every year until this year when the company was included under Calco.

"It's very gratifying," Kennedy said of the success the company and its divisions have had.

Calco has been in Brockville since 1992 and specializes in designing and building equipment for environmental remediation and wastewater treatment.

The company was officially presented with the award on Tuesday.